

CITY OF EXETER FY2026-2027 SALARY SCHEDULE

Effective: 7/1/26

MISCELLANEOUS CLASSIFICATIONS	BU	STEP A	STEP B	STEP C	STEP D	STEP E	PATTERN
City Administrator	Unrep	13,060	13,713	14,262	14,832	15,426	5,4,4,4,
Finance Director	Unrep	9,051	9,503	9,978	10,477	11,001	5*
Public Works Director	Unrep	8,548	8,975	9,424	9,895	10,390	5*
Community Services Director	Unrep	7,811	8,201	8,611	9,042	9,494	5*
City Clerk/Human Resources Manager	Unrep	7,184	7,543	7,920	8,316	8,732	5*
Operations Manager	Unrep	6,364	6,682	7,016	7,367	7,735	5*
Deputy City Clerk/Personnel Officer	Unrep	6,007	6,308	6,623	6,954	7,302	5*
Finance Manager	Unrep	6,332	6,649	6,981	7,330	7,697	5*
Chief Operator	CLOCEA	5,327	5,594	5,873	6,167	6,475	5*
Operator II, Water/Wastewater	CLOCEA	4,831	5,072	5,326	5,592	5,872	5*
Operator I, Water/Wastewater	CLOCEA	4,584	4,814	5,054	5,307	5,572	5*
Crew Leader	CLOCEA	4,410	4,631	4,863	5,106	5,361	5*
Mechanic II	CLOCEA	4,398	4,618	4,849	5,092	5,346	5*
Senior Clerk Dispatcher	CLOCEA	4,246	4,458	4,681	4,915	5,161	5*
Recreation Supervisor	CLOCEA	4,203	4,413	4,634	4,865	5,109	5*
Community Services Officer	CLOCEA	4,203	4,413	4,634	4,865	5,109	5*
Maintenance Technician	CLOCEA	4,148	4,355	4,573	4,802	5,042	5*
Skilled Maintenance Worker	CLOCEA	3,792	3,982	4,181	4,390	4,609	5*
Accounting Assistant	CLOCEA	3,755	3,943	4,140	4,347	4,564	5*
Administrative Assistant	CLOCEA	3,792	3,982	4,181	4,390	4,609	5*
Senior Administrative Assistant	CLOCEA	4,246	4,458	4,681	4,915	5,161	5*
Recreation Coordinator	CLOCEA	3,792	3,982	4,181	4,390	4,609	5*
Records Clerk	CLOCEA	3,703	3,889	4,083	4,287	4,501	5*
Animal Control/Code Enforcement	CLOCEA	3,654	3,837	4,028	4,230	4,441	5*
Maintenance I	CLOCEA	3,610	3,790	3,980	4,179	4,388	5*
Office Assistant	CLOCEA	3,276	3,440	3,612	3,793	3,982	5*
Recreation Leader	CLOCEA	3,276	3,440	3,612	3,793	3,982	5*

POLICE CLASSIFICATIONS	BU	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	PATTERN
Chief of Police	Unrep	11,089	11,644	12,226	12,837	13,479		*5
Lieutenant	Unrep	8,318	8,734	9,171	9,629	10,111		*5
Sergeant	EPOA	6,695	7,030	7,382	7,751	8,138	8,545	*5
Police Officer	EPOA	5,246	5,508	5,784	6,073	6,376	6,695	*5
Police Officer Trainee	CLOCEA	4,885	5,129	5,386	5,655	5,938		*5

E-Step Police Officer is the benchmark position upon which linked formulas are based.

**All salaries shown are monthly amounts.

HOURLY EMPLOYEE SALARY SCHEDULE	Effective 1/1/2021	Effective 1/1/2022	Effective 1/1/2023	Effective 1/1/2024	Effective 1/1/2025	Effective 1/1/2026
Recreation Assistant	14.00	15.00	15.50	16.00	16.50	16.90
Recreation Leader	18.00	18.00	18.00	18.00	18.00	18.00
Sport Official	14.00	15.00	15.50	16.00	16.50	16.90
Maintenance	14.00	15.00	15.50	16.00	16.50	16.90
Office/ Administrative I	14.00	15.00	15.50	16.00	16.50	16.90
Office/ Administrative II	16.00	17.00	17.00	17.00	17.00	17.00
Police Reserve	19.00	25.00	25.00	25.00	26.00	26.00
Special Projects and Training Coordinator			53.93	53.93	56.09	56.09

CITY COUNCIL MEMBERS

Exeter City Council Member

*\$10.00 per meeting not to exceed four meetings in any calendar month pursuant to City of Exeter Municipal Code §2.04.030

CITY OF EXETER
FY2026/2027 PERSONNEL ALLOCATION

			GENERAL FUND								NON-GENERAL FUNDS						
			General						General						Non GF		
FTE	Dept	CLASSIFICATION	Admin	Fin	Government	Police	Streets	Rec.	Parks	Fund	Ins	Meas P	Water	Sewer	Refuse	Fund	Total
	1 Admin	City Administrator	0.30				0.08			0.38	0.09		0.25	0.28		0.62	1.00
	1 Admin	Personnel Officer/City Clerk	0.15		0.20					0.35	0.25		0.25	0.15		0.65	1.00
	1 Admin	City Clerk/ HR Manager	0.15		0.20					0.35	0.25		0.25	0.15		0.65	1.00
	1 PW	Maintenance Technician					0.15			0.15			0.43	0.42		0.85	1.00
	1 PW	Senior Administrative Assistant					0.15			0.15			0.45	0.40		0.85	1.00
	1 PW	Operations Manager				0.10	0.20			0.30			0.40	0.25	0.05	0.70	1.00
	1 PW	Mechanic II				0.20	0.20			0.40			0.30	0.30		0.60	1.00
	1 PW	Crew Leader					0.05		0.20	0.25			0.37	0.38		0.75	1.00
	1 PW	Skilled Maintenance Worker					0.35			0.35			0.40	0.20	0.05	0.65	1.00
	1 PW	PW Director					0.30			0.30			0.35	0.25	0.10	0.70	1.00
	1 PW	Maintenance I					0.10			0.10			0.75	0.15		0.90	1.00
	1 PW	Skilled Maintenance Worker					0.10			0.10			0.75	0.15		0.90	1.00
	1 PW	Maintenance Technician					0.50			0.50			0.45	0.05		0.50	1.00
	3 PW	Maintenance I							1.00	1.00		2.00				2.00	3.00
	1 PW	Code Enforcement Officer								-		1.00				1.00	1.00
	1 Finance	Office Assistant			0.10					0.10			0.40	0.35	0.15	0.90	1.00
	1 Finance	Finance Manager		0.15			0.10			0.25	0.05		0.30	0.35	0.05	0.75	1.00
	1 Finance	Finance Director		0.25			0.10			0.35	0.08		0.27	0.30		0.65	1.00
	1 Finance	Accounting Assistant			0.30					0.30			0.32	0.32	0.06	0.70	1.00
	1 Finance	Accounting Assistant			0.30					0.30			0.32	0.32	0.06	0.70	1.00
	1 Rec	Recreation Coordinator						0.95		0.95	0.05					0.05	1.00
	1 Rec	Recreation Leader								-		1.00				1.00	1.00
	1 Code Enf	Code Enforcement Officer								-		1.00				1.00	1.00
	20 PD	Police Positions				19.00				19.00		1.00				1.00	20.00
45		TOTAL:	0.60	0.40	1.10	19.30	2.38	0.95	1.20	25.93	0.77	6.00	7.01	4.77	0.52	19.07	45.00
		Funding Allocation %	1.3%	0.9%	2.4%	42.9%	5.3%	2.1%	2.7%	57.6%	1.7%	13.3%	15.6%	10.6%	1.2%	42.4%	100.0%

Police Personnel		
Chief	1	
Lieutenant	2	
Sergeant	4	
Detective	3	
Police Officer/ Police Officer Trainee	7	
School Resource Officer	1	
Records Clerk	1	
Sr. Clerk Dispatcher	1	
	20	

Note on Police Officer Allocation
*1 FTE offset w/Measure P Fund)