



**EXETER CITY COUNCIL
REGULAR MEETING AGENDA
ACTION MINUTES**

December 9, 2025, 6:00 PM
City Hall, 137 North F Street
Exeter, California 93221

Mayor
Jacob Johnson
Mayor Pro Tem
Jeff Wilson
Council Members
Vicki Riddle
Frankie Alves
Bobby Lentz

Notice is hereby given that the Exeter City Council will hold a Regular Meeting on Tuesday, December 9, 2025, at 6:00 p.m. in person at Exeter City Hall located at 137 N. F St. in Exeter California, 93221.

Staff Reports related to items on the agenda are available on the City's website at <https://cityofexeter.ca.gov/> and available for viewing at City Hall.

6:00 p.m.

A. CALL TO ORDER CLOSED SESSION

Mayor called the closed session to order at 6:00 p.m.

B. PUBLIC COMMENTS REGARDING CLOSED SESSION MATTERS

Comments from the public are limited to items listed on the closed session matters (GC 54954.3a). Speakers will be allowed three (3) minutes. Please begin your comments by stating your name and providing your City of residence.

C. ADJOURN TO CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION(S)

1. GC 54956.9(d)(4) Conference with Legal Counsel
Re: Anticipated Litigation – Initiation of Litigation: One (1) Case
2. GC 54956.9(d)(2) – Conference with Legal Counsel
Re: Significant Exposure to Litigation: One (1) Case: Notice dated November 14, 2025 from California Water Boards
3. Conference with Legal Counsel
Re: Significant Exposure to Litigation – Four (4) Cases: Facts Not Known to Potential Plaintiff
4. 54956.9(d)(1) Conference with Legal Counsel
Re: Existing Litigation – Three (3) Cases:

Hall v. City of Exeter, et al., Tulare County Superior Court No. VCU327897

City of Exeter v. Sandra Kay Bumgarner, et al., Tulare County Superior Court No. VCU323368

City of Exeter v. Lillian Elieen Dignan, et al., Tulare County Superior Court No. VCU315971

7:00 p.m.

D. CALL TO ORDER REGULAR SESSION

Mayor called the regular session to order at 7:02 p.m. City Attorney noted that there was no reportable action out of closed session.

E. INVOCATION

Presented by Pastor Garcia.

F. PLEDGE OF ALLEGIANCE

Led by Council Member Alves.

G. PUBLIC COMMENTS

No public comments were presented.

H. SPECIAL PRESENTATIONS

1. Certificate of Appreciation for Exeter Garden Club & Radiant Church (pp. 6 – 7)
Presented by Mayor Johnson

I. CONSENT CALENDAR

Items listed under the Consent Calendar are considered routine and will be enacted by one motion. There will be no separate discussion of these matters unless a request is made and then the item will be removed from the Consent Calendar to be discussed and voted upon by a separate motion.

1. Approval of October 28, 2025, Regular Meeting Minutes (pp. 8 – 11)
2. Approval of November 19, 2025, Regular Meeting Minutes (pp. 12 – 13)
3. Approval of the Payment of Bills for October 17, 2025, October 22, 2025, October 31, 2025, November 14, 2025, and November 28, 2025 (pp. 14 – 38)
4. Approval of Payroll for the Periods of September 22, 2025, to October 5, 2025, October 6, 2025, to October 19, 2025, October 20, 2025, to November 2, 2025, and for November 3, 2025, to November 16, 2025 (pp. 39 – 64)
5. Adoption of **Resolution 2025-43**, A Resolution of the City Council of the City of Exeter, Approving the Revised Salary Schedule Reflecting the State of California Mandated Minimum Wage and Salary Increase Effective January 1, 2026 (pp. 65 – 82)

6. Approval of a Request from the Exeter Chamber of Commerce Christmas Open House Committee for a City Proclamation Designating the Second Thursday of Each December as “Exeter Ugly Sweater Day” (pp. 83 – 86)
7. Authorize Staff to Release a Request for Bid (RFB) for Routine Annual Street Maintenance for Winter 2025/2026 and for Summer 2026 Projects, as Budgeted (pp. 87 – 263)
8. Authorize the Purchase and Installation of Two (2) Siemens Flow Meters Required for State Regulatory Compliance at the Wastewater Treatment Plant for a Total of \$38,008.30 (pp. 264 – 273)
9. Authorize Staff to Repair the Clarifier Gearbox at the Wastewater Treatment Plant to Restore Operational Reliability and Regulatory Compliance, at a Total Project Cost of \$29,704.29 (pp. 274 – 281)
10. Award of Contract for Citywide Classification & Compensation Survey (RFP No. 2025-01) to Synergized HR Solutions in a Not to Exceed Amount of \$25,000 (pp. 282 – 318)
11. Authorize Staff to Execute a Contract Agreement with Swift Lawns of Exeter to Perform Park Irrigation System Repairs in Accordance with the Completed Parks Irrigation Audit for a Project Cost of \$38,357.00 (pp. 319 – 509)

It was noted for the record that Council Member Lentz abstained from voting on item I.11. due to a conflict.

Approval of Consent Calendar Items I.1 – I.10.							
1 st	2 nd	Result	JONHSON	WILSON	ALVES	RIDDLE	LENTZ
ALVES	WILSON	(5-0)	AYE	AYE	AYE	AYE	AYE

Approval of Consent Calendar Item I.11							
1 st	2 nd	Result	JONHSON	WILSON	ALVES	RIDDLE	LENTZ
ALVES	WILSON	(4-0)	AYE	AYE	AYE	AYE	ABSTAIN

J. INDIVIDUAL BUSINESS ITEMS

Comments related to Individual Business and Public Hearing Items are limited to three (3) minutes per speaker, for a maximum of 30 minutes per item. The Mayor may reasonably limit or extend the public comment period to preserve the Council's interest in conducting efficient, orderly meetings.

1. Second Reading: **Ordinance No. 718**, Approving Zone Change No. 2025-01, to change to existing zone from “CS” (Service Commercial) Zone District to “CC” (Central Commercial) Zone District to allow the operation of a restaurant located at 258 W. Pine Street, Exeter, CA (APN: 135-101-013) (pp. 510 – 519)
Presented by Jason Ridenour, City Administrator

City Administrator provided a presentation to the council and public.

Mayor opened the public hearing at 7:23 p.m. and receiving no public comment, closed the public hearing at 7:24 p.m.

Approval of Second Reading: Ordinance No. 718, Approving Zone Change No. 2025-01, to change to existing zone from “CS” (Service Commercial) Zone District to “CC” (Central Commercial) Zone District to allow the operation of a restaurant located at 258 W. Pine Street, Exeter, CA (APN: 135-101-013), by title only.							
1 st	2 nd	Result	JONHSON	WILSON	ALVES	RIDDLE	LENTZ
ALVES	JOHNSON	(5-0)	AYE	AYE	AYE	AYE	AYE

- Public Hearing to Consider First Reading of **Ordinance No. 717**, An Ordinance of the City of Exeter Repealing and Replacing Title 6 Animals, Chapters 6.04 through 6.16, and Adding Chapters 6.20, 6.22, 6.24 and 6.28 to the City of Exeter Code of Ordinances, Regarding Comprehensive Updates to the City’s Animal Control Regulations (pp. 520 – 579)
Presented by Julia Lew, City Attorney

City Attorney provided a presentation to the council and public.

Mayor opened the public hearing at 7:25 p.m. and receiving no public comment, closed the public hearing at 7:26 p.m.

Approval of First Reading of Ordinance No. 717, An Ordinance of the City of Exeter Repealing and Replacing Title 6 Animals, Chapters 6.04 through 6.16, and Adding Chapters 6.20, 6.22, 6.24 and 6.28 to the City of Exeter Code of Ordinances, Regarding Comprehensive Updates to the City’s Animal Control Regulations, by title only.							
1 st	2 nd	Result	JONHSON	WILSON	ALVES	RIDDLE	LENTZ
JOHNSON	ALVES	(5-0)	AYE	AYE	AYE	AYE	AYE

- Public Hearing to Receive the City’s Annual Public Accounting of Development Impact Fees for Fiscal Year 2024-2025 Pursuant to Government Code Section 66006 (pp. 580 – 583)
Presented by Eekhong Franco, Finance Director

Finance Director provided a presentation to the council and public.

Mayor opened the public hearing at 7:30 p.m. and receiving no public comment, closed the public hearing at 7:30 p.m.

No action taken on this item as it was for informational purposes only.

- Consider Approval of Exeter Kiwanis Beautification Project Request – City Park Wading Pool Improvement (pp. 584 – 588)

Presented by Jason Ridenour

City Administrator provided a presentation to the council and public.

Approval of Exeter Kiwanis Beautification Project Request – City Park Wading Pool Improvement							
1 st	2 nd	Result	JONHSON	WILSON	ALVES	RIDDLE	LENTZ
WILSON	ALVES	(5-0)	AYE	AYE	AYE	AYE	AYE

5. Consider Adoption of **Resolution No. 2025-44**, A Resolution of the City Council of the City of Exeter, Establishing a Policy on the Exhibition of Federal, State, and City Flags and Banners from City Buildings and Facilities (pp. 589 – 600)

Presented by Julia Lew, City Attorney

City Attorney provided a presentation to the council and public.

Adoption of Resolution No. 2025-44, A Resolution of the City Council of the City of Exeter, Establishing a Policy on the Exhibition of Federal, State, and City Flags and Banners from City Buildings and Facilities							
1 st	2 nd	Result	JONHSON	WILSON	ALVES	RIDDLE	LENTZ
WILSON	RIDDLE	(5-0)	AYE	AYE	AYE	AYE	AYE

6. Consider Adoption of **Resolution No. 2025-45**, A Resolution of the City Council of the City of Exeter Authorizing the City Administrator to Execute a State Water Resources Control Board Water Planning Loan (Principal Forgiveness) Funding Agreement (Agreement No. D2402037) in the Amount of \$1,560,000 for the Drinking Water System Improvement Project, and Authorizing Related Actions (pp. 601 – 651)

Presented by Jason Ridenour, City Administrator

City Administrator provided a presentation to the council and public.

Mayor opened the item up for public comment. No public comment was presented.

Adoption of Resolution No. 2025-45, A Resolution of the City Council of the City of Exeter Authorizing the City Administrator to Execute a State Water Resources Control Board Water Planning Loan (Principal Forgiveness) Funding Agreement (Agreement No. D2402037) in the Amount of \$1,560,000 for the Drinking Water System Improvement Project, and Authorizing Related Actions.							
1 st	2 nd	Result	JONHSON	WILSON	ALVES	RIDDLE	LENTZ
JOHNSON	WILSON	(5-0)	AYE	AYE	AYE	AYE	AYE

K. CITY COUNCIL ITEMS OF INTEREST

Council Member Alves reported that the Christmas Parade was a great success and expressed appreciation to City staff for their hard work. He noted that additional downtown business open houses are scheduled throughout the Christmas season and shared that the first open house was well attended.

Mayor Pro Tem Wilson shared that he has been busy with the Christmas Parade, downtown open houses, and a podcast. He announced that he has been selected to serve on the League of California Cities Safety Committee and also reported attending the Tooleville meeting on Tuesday.

Council Member Riddle stated that Lincoln School students created Christmas ornaments for the City and expressed her appreciation to Nancy Becker and Sheri Wilson for their ongoing contributions to the community.

Council Member Lentz commented that the City’s Christmas luncheon was enjoyable and thanked Council Member Frankie’s mother for assisting with food at the lunch. He also noted that the Christmas Parade was excellent.

Mayor Johnson shared that he also enjoyed the City’s Christmas luncheon. He reminded everyone that Thursday is the official Ugly Sweater Day and extended warm Christmas wishes to the community.

L. CITY ADMINISTRATOR/DEPARTMENT COMMENTS

City Administrator, Public Works Director, Chief of Police, Finance Director, City Attorney and City Clerk/Human Resources Manager provided comments/reports.

M. REGULAR MEETING ADJOURNMENT

Mayor adjourned the meeting at 8:11 p.m.



Francesca Quintana, City Clerk