



# Now Hiring: Finance Director

The City of Exeter is seeking an experienced, strategic, and service-oriented professional to serve as its next Finance Director.



## About the Position:

Under the administrative direction of the City Administrator, the Finance Director plans, organizes, manages, and directs all activities of the Finance Department, including accounting, payroll, treasury, utility billing, purchasing, and business licensing operations. This department head classification is responsible for the overall financial management of the City and plays a critical leadership role in advising the City Administrator and City Council.

This is an at-will executive management position serving at the discretion of the City Administrator and City Council.



**Apply Today!**

**Deadline to Apply:**

*Tuesday, March 24, 2026 at  
4:00 PM*

**Link to Apply:**

<https://cityofexeter.ca.gov>



## Key Responsibilities

- Oversees all accounting and financial operations of the City
- Prepares, administers, and monitors the City's biennial budget
- Coordinates internal and external audits
- Develops and implements financial policies and internal controls
- Serves as staff liaison to the Measure P Oversight Committee
- Advises the City Administrator and City Council on financial conditions and long-term planning



## Qualifications

### Education & Experience

A typical qualifying background includes:

- Graduation from an accredited four-year college or university with major coursework in finance, accounting, public/business administration, economics, or a closely related field
- Five (5) years of experience in a municipality or other public agency
- At least three (3) years at a management level
- Experience with governmental fund accounting and public agency budgeting highly desirable
- Master's degree preferred

### Licenses & Certifications (Desirable)

- Certified Public Finance Officer (CPFO)
- Certified California Municipal Treasurer (CCMT)
- Certified Professional Financial Manager (CPFM)
- Certified Public Accountant (CPA)

## Compensation & Benefits Highlights

The City of Exeter offers a competitive executive compensation package for the Finance Director position, including:

- **Competitive Salary**
  - Monthly salary range: \$9,051 – \$11,001
- **Retirement**
  - Participation in CalPERS retirement program
  - City pays the employer contribution
  - Employee pays the required employee contribution
  - City contributes 7% of salary to the deferred compensation program
- **Health Benefits**
  - Excellent Medical, dental, and vision coverage
- **Executive Leave & Time Off**
  - Vacation leave
  - Sick leave
  - Executive leave: 96 hours per fiscal year
  - City-recognized holidays
- **Professional Development**
  - Educational reimbursement up to \$750 per fiscal/school year
  - Potential extended reimbursement for completion of qualifying degree programs
- **Additional Compensation & Stipends**
  - \$300 monthly auto allowance
  - \$300 monthly Treasurer stipend
  - City-provided cell phone or \$45/month technology stipend

