



EXETER CITY COUNCIL REGULAR MEETING AGENDA

December 9, 2025, 6:00 PM

City Hall, 137 North F Street
Exeter, California 93221

Mayor
Jacob Johnson
Mayor Pro Tem
Jeff Wilson
Council Members
Vicki Riddle
Frankie Alves
Bobby Lentz

Notice is hereby given that the Exeter City Council will hold a Regular Meeting on Tuesday, December 9, 2025, at 6:00 p.m. in person at Exeter City Hall located at 137 N. F St. in Exeter California, 93221.

Staff Reports related to items on the agenda are available on the City's website at <https://cityofexeter.ca.gov/> and available for viewing at City Hall.

6:00 p.m.

A. CALL TO ORDER CLOSED SESSION

B. PUBLIC COMMENTS REGARDING CLOSED SESSION MATTERS

Comments from the public are limited to items listed on the closed session matters (GC 54954.3a). Speakers will be allowed three (3) minutes. Please begin your comments by stating your name and providing your City of residence.

C. ADJOURN TO CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION(S)

1. GC 54956.9(d)(4) Conference with Legal Counsel
Re: Anticipated Litigation – Initiation of Litigation: One (1) Case
2. GC 54956.9(d)(2) – Conference with Legal Counsel
Re: Significant Exposure to Litigation: One (1) Case: Notice dated November 14, 2025 from California Water Boards
3. Conference with Legal Counsel
Re: Significant Exposure to Litigation – Four (4) Cases: Facts Not Known to Potential Plaintiff
4. 54956.9(d)(1) Conference with Legal Counsel
Re: Existing Litigation – Three (3) Cases:
Hall v. City of Exeter, et al., Tulare County Superior Court No. VCU327897

City of Exeter v. Sandra Kay Bumgarner, et al., Tulare County Superior Court No. VCU323368

City of Exeter v. Lillian Elieen Dignan, et al., Tulare County Superior Court No. VCU315971

7:00 p.m.

D. CALL TO ORDER REGULAR SESSION

E. INVOCATION

F. PLEDGE OF ALLEGIANCE

G. PUBLIC COMMENTS

This is the time for citizens to comment on subject matters that are not on the agenda that are within the jurisdiction of the Exeter City Council. In compliance with public meeting laws, Council cannot discuss topics that are not included on the published agenda. This is also the time for citizens to comment on items listed on the Consent Calendar or to request an item from the Consent Calendar be pulled for discussion purposes. Public comments related to all pulled Consent Calendar Items and all Individual Business or Public Hearing Items that are listed on this agenda will be heard at the time that item is discussed or at a time the Public Hearing is opened for comment.

In fairness to all who wish to speak tonight, comments shall be limited to five (5) minutes for each individual, ten (10) minutes for an individual representing a group, and thirty (30) minutes overall for the entire public comment period, unless otherwise indicated by the Mayor. Although not required, speakers are asked to begin their comments by stating their name and city of residence.

H. SPECIAL PRESENTATIONS

1. Certificate of Appreciation for Exeter Garden Club & Radiant Church (pp. 6 – 7)
Presented by Mayor Johnson

I. CONSENT CALENDAR

Items listed under the Consent Calendar are considered routine and will be enacted by one motion. There will be no separate discussion of these matters unless a request is made and then the item will be removed from the Consent Calendar to be discussed and voted upon by a separate motion.

1. Approval of October 28, 2025, Regular Meeting Minutes (pp. 8 – 11)
2. Approval of November 19, 2025, Regular Meeting Minutes (pp. 12 – 13)

3. Approval of the Payment of Bills for October 17, 2025, October 22, 2025, October 31, 2025, November 14, 2025, and November 28, 2025 (pp. 14 – 38)
4. Approval of Payroll for the Periods of September 22, 2025, to October 5, 2025, October 6, 2025, to October 19, 2025, October 20, 2025, to November 2, 2025, and for November 3, 2025, to November 16, 2025 (pp. 39 – 64)
5. Adoption of **Resolution 2025-43**, A Resolution of the City Council of the City of Exeter, Approving the Revised Salary Schedule Reflecting the State of California Mandated Minimum Wage and Salary Increase Effective January 1, 2026 (pp. 65 – 82)
6. Approval of a Request from the Exeter Chamber of Commerce Christmas Open House Committee for a City Proclamation Designating the Second Thursday of Each December as “Exeter Ugly Sweater Day” (pp. 83 – 86)
7. Authorize Staff to Release a Request for Bid (RFB) for Routine Annual Street Maintenance for Winter 2025/2026 and for Summer 2026 Projects, as Budgeted (pp. 87 – 263)
8. Authorize the Purchase and Installation of Two (2) Siemens Flow Meters Required for State Regulatory Compliance at the Wastewater Treatment Plant for a Total of \$38,008.30 (pp. 264 – 273)
9. Authorize Staff to Repair the Clarifier Gearbox at the Wastewater Treatment Plant to Restore Operational Reliability and Regulatory Compliance, at a Total Project Cost of \$29,704.29 (pp. 274 – 281)
10. Award of Contract for Citywide Classification & Compensation Survey (RFP No. 2025-01) to Synergized HR Solutions in a Not to Exceed Amount of \$25,000 (pp. 282 – 318)
11. Authorize Staff to Execute a Contract Agreement with Swift Lawns of Exeter to Perform Park Irrigation System Repairs in Accordance with the Completed Parks Irrigation Audit for a Project Cost of \$38,357.00 (pp. 319 – 509)

J. INDIVIDUAL BUSINESS ITEMS

Comments related to Individual Business and Public Hearing Items are limited to three (3) minutes per speaker, for a maximum of 30 minutes per item. The Mayor may reasonably limit or extend the public comment period to preserve the Council's interest in conducting efficient, orderly meetings.

1. Second Reading: **Ordinance No. 718**, Approving Zone Change No. 2025-01, to change to existing zone from “CS” (Service Commercial) Zone District to “CC” (Central Commercial) Zone District to allow the operation of a restaurant located at 258 W. Pine Street, Exeter, CA (APN: 135-101-013) (pp. 510 – 519)
Presented by Jason Ridenour, City Administrator
2. Public Hearing to Consider First Reading of **Ordinance No. 717**, An Ordinance of the City of Exeter Repealing and Replacing Title 6 Animals, Chapters 6.04 through 6.16, and Adding Chapters 6.20, 6.22, 6.24 and 6.28 to the City of Exeter Code of Ordinances, Regarding Comprehensive Updates to the City’s Animal Control Regulations (pp. 520 – 579)
Presented by Julia Lew, City Attorney

3. Public Hearing to Receive the City’s Annual Public Accounting of Development Impact Fees for Fiscal Year 2024-2025 Pursuant to Government Code Section 66006 (pp. 580 – 583)
Presented by Eekhong Franco, Finance Director
4. Consider Approval of Exeter Kiwanis Beautification Project Request – City Park Wading Pool Improvement (pp. 584 – 588)
Presented by Jason Ridenour
5. Consider Adoption of **Resolution No. 2025-44**, A Resolution of the City Council of the City of Exeter, Establishing a Policy on the Exhibition of Federal, State, and City Flags and Banners from City Buildings and Facilities (pp. 589 – 600)
Presented by Julia Lew, City Attorney
6. Consider Adoption of **Resolution No. 2025-45**, A Resolution of the City Council of the City of Exeter Authorizing the City Administrator to Execute a State Water Resources Control Board Water Planning Loan (Principal Forgiveness) Funding Agreement (Agreement No. D2402037) in the Amount of \$1,560,000 for the Drinking Water System Improvement Project, and Authorizing Related Actions (pp. 601 – 651)
Presented by Jason Ridenour, City Administrator

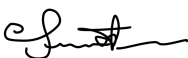
K. CITY COUNCIL ITEMS OF INTEREST

L. CITY ADMINISTRATOR/DEPARTMENT COMMENTS

M. REGULAR MEETING ADJOURNMENT

State of California)
 County of Tulare) ss.
 City of Exeter)

I declare under penalty of perjury that I am employed by the City of Exeter, in the Administrator’s Office; and that I posted this Agenda on the bulletin board outside of City Hall 137 N. F St. Exeter CA 93221 on December 5, 2025, and online on the [City of Exeter website](#).



 Francesca Quintana, City Clerk

In compliance with the Americans with Disabilities Act, and the California Ralph M. Brown Act, if you need special assistance to participate in this meeting, or to be able to access this agenda and documents in the agenda packet, please contact the City Clerk (559)592-9244. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting and/or provision of an appropriate alternative format of the agenda and documents in the agenda packet. (28 CFR 35.102-35. 104 ADA Title II).

Materials related to an item on this Agenda submitted to the legislative body after distribution of the agenda packet are available for public inspection at City of Exeter, Administration Office 314 W. Firebaugh, Exeter CA 93221 during normal business hours.