



Exeter Police Department

Now Hiring for the Position of Police Lieutenant



The City of Exeter is hiring for the position of Police Lieutenant. This is a competitive recruitment and qualified candidates are invited to apply.

Experience/Education Requirements:

Any combination of education, experience, and training to perform the duties of the position and to learn skills normally acquired on the job is qualifying.

Typically this would be:

- Bachelors degree from an accredited college or university, with major course work in criminal justice, police science, public administration, sociology or a related field
- AND at least five years of experience as a Police Sergeant;
- OR any combination of training and experience that provides the desired knowledge and abilities.

Licenses/Certificates:

- Possession of a Basic P.O.S.T. Certificate
- Possession of or eligible to possess a Intermediate P.O.S.T. Certificate
- Possession of or eligible to possess a Supervisory P.O.S.T. Certificate
- Possession of a valid and appropriate California operator's license issues by the DMV

A competitive salary of \$7,998 - \$9,722 per month and an excellent benefits package apply to this position.

**Effective July 01, 2025, there will be a 4% increase in salary for this position*

**If you have a passion for serving and protecting, we want you on our team.
Apply online now!**

<https://cityofexeter.com/departments/administration/human-resources/apply-for-a-job/>

The deadline to apply is Friday, May 2, 2025 at 5:00 PM.



Exeter Police Department

Full-time Employee Benefits

Vacation

Vacation leave is based on years of service commencing at 96 hours the first 1-2 years of service and increases every 2 years to a maximum of 168 hours for 20+ years of service.

Executive Leave

80 hours of Executive Leave per Fiscal Year.

Holiday

11 fixed holidays per year.
Birthday Floating Holiday.

Plus: 1/2 day on Christmas Eve; 1/2 day on New Year's Eve.

Sick Leave

96 hours per year.

Retirement

The City participates in the Public Employee's Retirement System (PERS). New members to CalPERS, PEPR formula 2.7% at 57, 13.75% member paid contribution; Classic CalPERS members, with no break in service, will receive 3% at 55, 9% member paid contribution. The City does not contribute to Social Security.

Insurance

Health, Dental and Vision Insurance provided with employee contributing a portion of the health premiums (Opt-Out Plan Available); Life, Short Term/Long Term Disability Insurance provided for the employee.



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Full-time Employee Benefits

Additional Benefits

Access to the City of Exeter Health Clinic provided to employee and dependents covered under the health insurance plan for a cost; Retention Pay based on complete years of City of Exeter full-time, sworn law enforcement employment/service of 2.5% at 6, 10, and 15 years of service (lateral's prior service will be counted); Employee Assistance Program; Educational Reimbursement; Vacation Redemption; and Cell Phone Stipend.

Optional Benefits

Voluntary CalPERS 457 Plans (City matches up to \$50 per pay period), Additional Insurance Policies, and Flexible Benefit Program (IRS Section 125 Plan) available for purchase/contribution of employee.

Medicare

Federal law requires mandatory contribution for each employee of 1.45%

If you have any questions, or need special accommodations with the recruitment process, please contact the Human Resources Manager Francesca Quintana at (559)592-9244.

The City of Exeter is an Equal Opportunity Employer