



CITY OF EXETER INVITES YOU TO APPLY POLICE OFFICER



(Lateral & Academy Graduate)

Annual Salary: \$53,508 to \$65,040

PLUS: Excellent Benefits & Special Pay Incentive Options (See Back for Details)!
Continuous Recruitment

DOES THIS SOUND LIKE YOU? IF SO, APPLY TODAY!

Are you: Interested in a proactive approach to law enforcement? Motivated and inspired to partner and engage with a supportive vibrant community? Then, consider putting your skills to work with a group of dedicated professionals in a small-town family friendly atmosphere where we strive to exceed the public's expectation.

The City of Exeter is located at the base of the foothill corridor to the Sequoia National Park with access to year-round outdoor activities in an environment that is rich in history and events that bring the community together to protect, preserve, and promote Small Town America.

APPLICATION PROCESS

To Apply: Please submit an online City of Exeter Job Application at <https://cityofexeter.com/exeter-police-officer-application/>. **For More Information:** Please contact Human Resources at (559) 592-9244.

EXETER POLICE OFFICER - COMPENSATION & BENEFITS

Annual Salary: \$53,508 to \$65,040

Extra Pay Incentives Include:

- AA/Intermediate Post Training Certificate Pay
- Detective Pay
- Field Training Officer Pay
- Holiday Pay
- Bilingual Pay
- BA/Advanced Post Training Certificate Pay
- Court Standby/Call Back Pay
- K9 Handler Pay
- Uniform Pay
- Education Reimbursement

Benefits:

CalPERS Retirement: Membership in the California Public Employees Retirement System (CalPERS) varies on eligibility and current retirement contribution status. **Classic Members:** Retirement formula 3%@55, Member Contribution Rate 9%. **New Members:** Retirement formula 2.7% at 57, Member Contribution rate 12%.

Insurance Benefits: Health Insurance with an Opt-Out plan available, Dental/Vision Plan, Life Insurance Policy including Dependent Life and AD&D, 2 Employee Assistance Programs, and Travel Assistance Program.

Leave/Holidays: Vacation, Sick, Personal Leave, Holiday/or Holiday Pay, Birthday Holiday, Short Term & Long-Term Disability (Employee paid).

Other Benefits: Police Department participates in a take home car program if the Employees lives within Tulare County, they may be eligible to take the vehicle home. Patrol Officers currently work 3-12s and 4-11s.

Optional Benefits:

Additional Insurance Policies, Voluntary Deferred Compensation Program (457 Plans), Flexible Benefit Program (IRS Section 125 Plan), and Access for Employee and Dependents to participate in the City of Exeter Health Clinic at Employee's cost.

Other Benefits:

The City of Exeter offers a short and pleasant commute to work and a low cost of living in a wonderful community. Exeter Police Department provides regular training for its employees and just recently updated the fleet, uniforms, and equipment for all Sworn personnel giving the Employees the tools they need to succeed in a supportive team environment.

JOIN OUR TEAM!



EXETER POLICE DEPARTMENT RECRUITMENT OVERVIEW (ACADEMY GRADUATE)/LATERAL

ACADEMY GRADUATE: To be eligible for this recruitment opportunity, you must at the time of application, be a graduate of a POST certified Police Academy and attach a copy of your Academy certificate, or be currently enrolled in a POST certified Police Academy and attach a letter from the academy verifying you are in good standing and anticipated to graduate.

LATERALS: Applicants must possess a valid "Basic" certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.).

Applicants are required to submit a complete application (with detailed work history, education, training, employment history) a copy of their drivers' license, a complete POST Personal History Statement (PHS), and for *Academy Graduates* an academy certificate or a letter from the academy indicating they are in good standing and are anticipated to graduate. The PHS form may be downloaded from the POST website: <https://post.ca.gov/forms>. Incomplete applications or applications submitted without the required attachments, will be disqualified. When applicants pass the interview phase, their name will be placed on an eligibility list. Applicants may apply and interview only one time during a one-year period.