

EXETER
POLICE DEPARTMENT

John Hall
Chief of Police

Mission Statement

It is the mission of the Exeter Police Department to exceed the expectations of the community.

Our mission is accomplished within the legal and moral concepts of the community, through a partnership of community and departmental effort. We will formulate a cohesive partnership in “Protecting, preserving, and promoting Small Town America.” We Pledge to fulfill these obligations in conjunction with the Peace Officer Code of Ethics.

Core Values

- Integrity / Honesty
- Personal & Professional Pride
- Teamwork
- High Moral Standards
- Family Values
- Sensitivity
- Culturally Diverse
- Community Oriented
- Sense of Humor

Police Function & Responsibilities

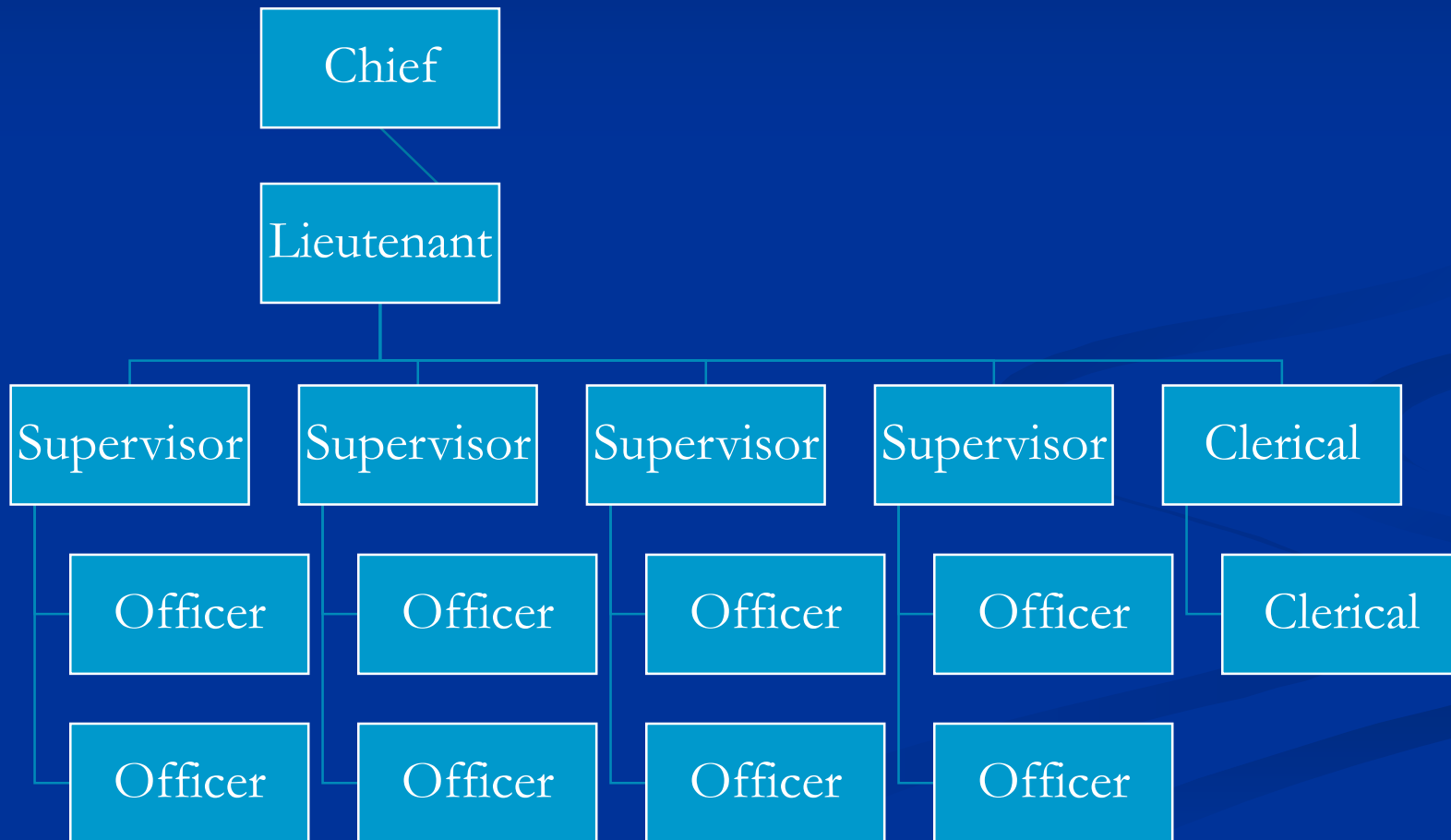
The primary function of police is the maintenance of order, the enforcement of local, state & federal laws, and the basic protection of life and property.

As a full service department, we provide a wide array of services, to include:

- Calls for public safety services
- Reports of crime, nuisances, and problems
- Traffic safety hazards / violations
- Conduct patrols and other crime prevention activities
- Community involvement

Absolute Minimum Staffing

14 Sworn, 2 Civilian



Absolute Minimum Staffing

14 Sworn, 2 Civilian

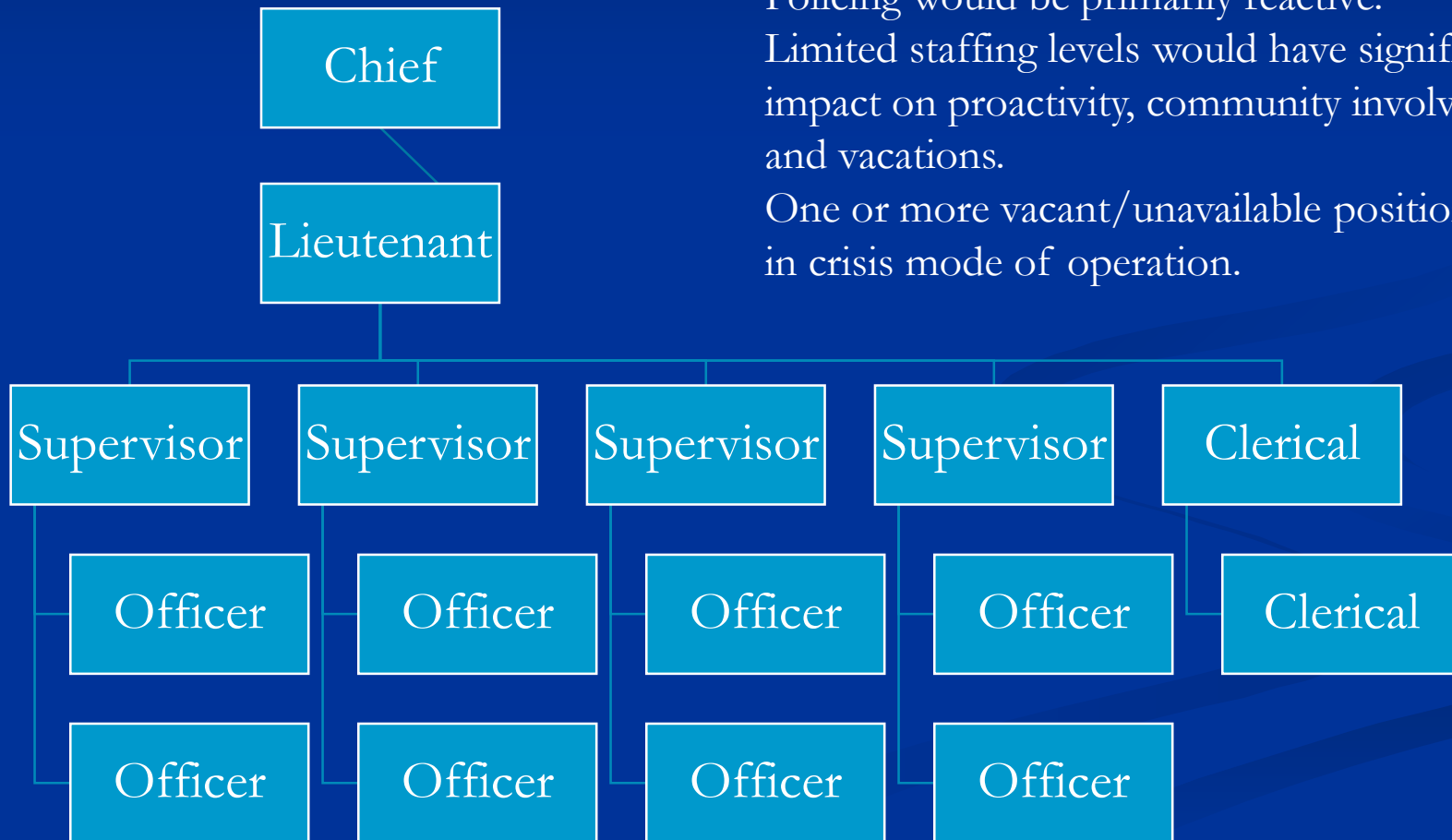
No School Resource Officer.

No Detective.

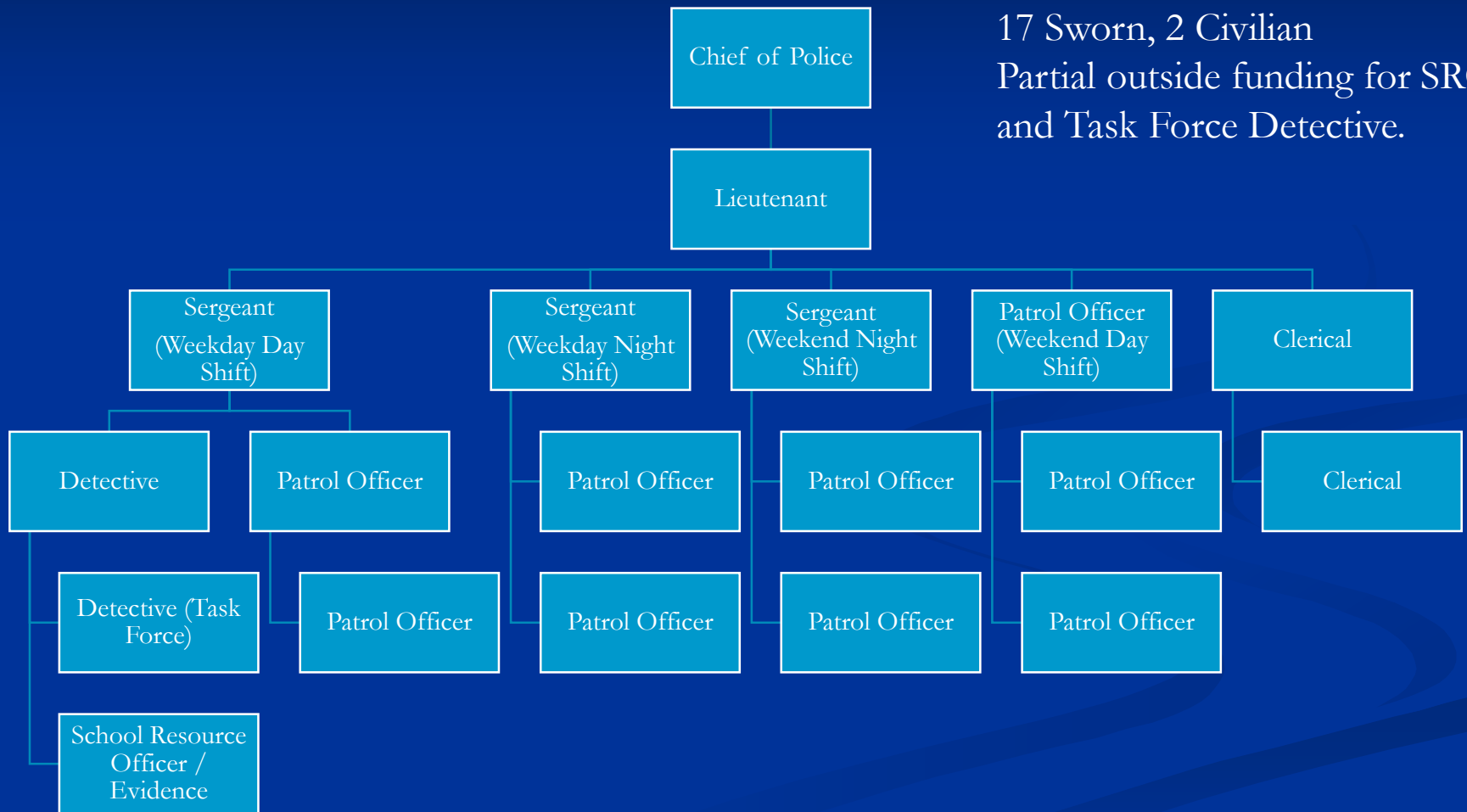
Policing would be primarily reactive.

Limited staffing levels would have significant impact on proactivity, community involvement, training, and vacations.

One or more vacant/unavailable positions could result in crisis mode of operation.



Current Allocated Staffing



Current Actual Staffing

17 Sworn, 2 Civilian

4 positions currently unavailable

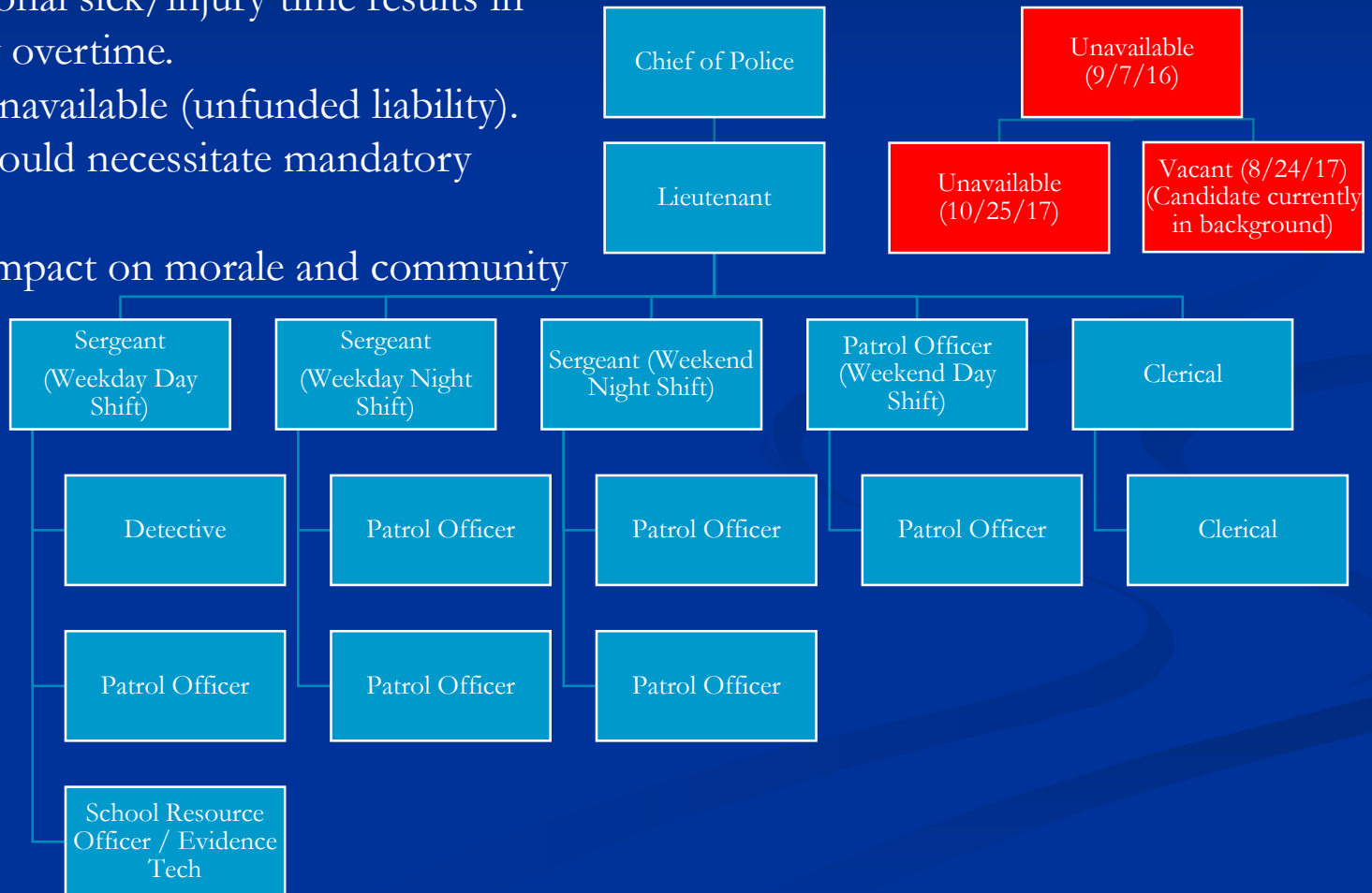
Proactivity levels significantly impacted.

Any additional sick/injury time results in mandatory overtime.

Vacation unavailable (unfunded liability).

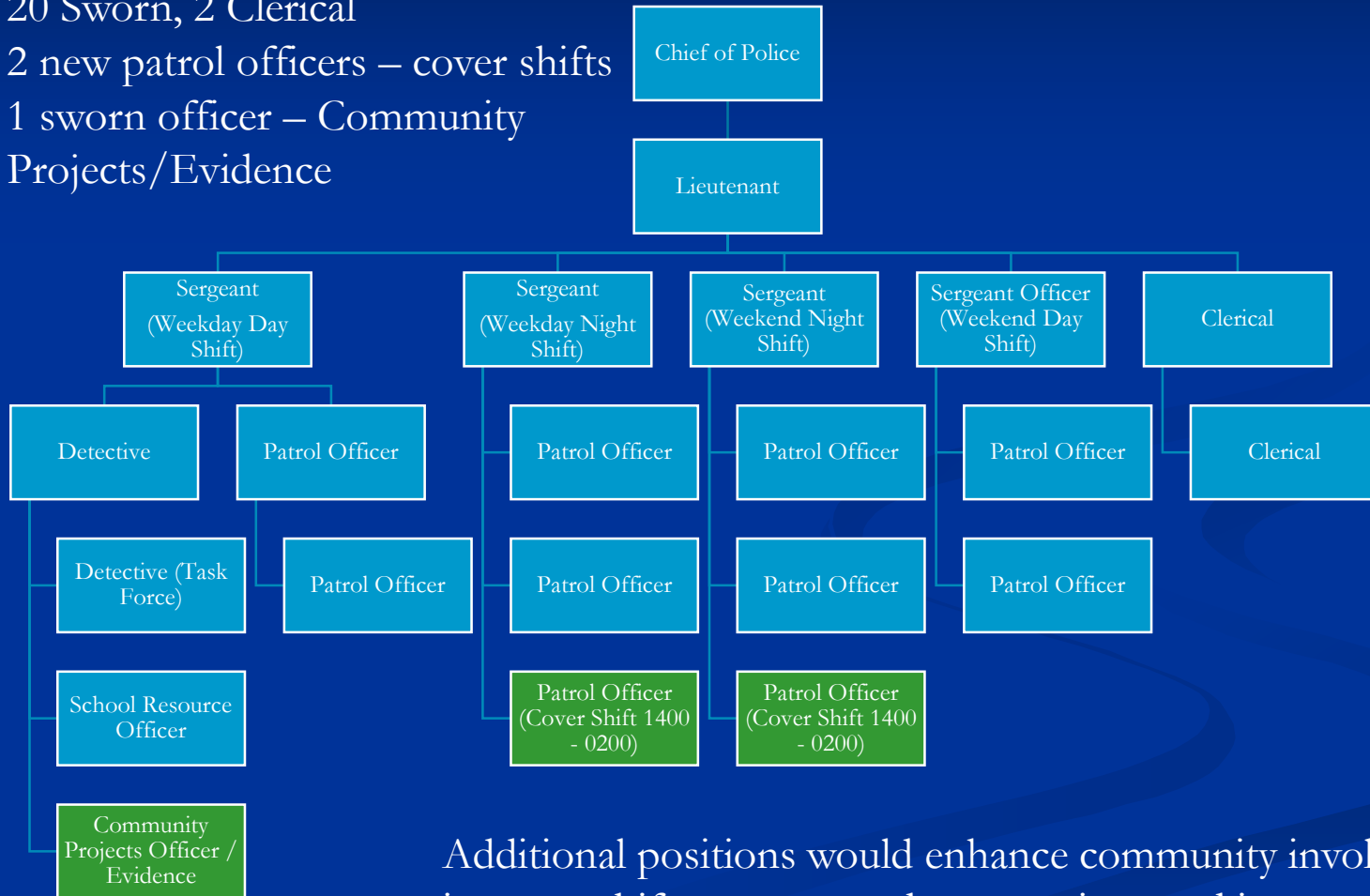
Training would necessitate mandatory overtime.

Negative impact on morale and community services.



Optimal Staffing

20 Sworn, 2 Clerical
 2 new patrol officers – cover shifts
 1 sworn officer – Community
 Projects/Evidence



Additional positions would enhance community involvement, improve shift coverage, reduce overtime, and increase abilities for proactive police work, training, and development.

Individual Equipment

- Uniforms & vest - \$2,000
- Duty Belt (Firearms, Taser, etc.) - \$2,500
- Body Camera - \$1,000
- Radio - \$4,500
- Other items (Rifle, shotgun, camera, DVR, etc.) - \$1600
- Approx. \$11,600 per officer.
- Does not included items purchased by individual officers.

- *While many of these items can be, and are reused, none of these items have an indefinite life span and must be periodically replaced/ upgraded.*



Training

■ Mandatory

- 24 hrs CPT
 - Driving
 - Defensive Tactics
 - Verbal Communications
 - First Aid/CPR
- F.T.O.
 - F.T.O. Update
- Basic Supervisors
- Management

■ Optional

- Advanced Officer
- Search Warrants
- Investigations
 - Homicide
 - Elder Abuse
 - Financial Crimes
 - Etc.
- Traffic Accident Investigation
- Etc.

The Fleet

- 22 primary vehicles
 - 10 Patrol Vehicles purchased in 2014
 - Others range from 2002 – 2010, with 69,000 – just under 200,000 miles (2 vehicles)
 - Approx. \$50,000 per patrol veh.
- 12 specialty vehicles
 - Motorcycles, Humvees, etc.
 - In the process of surplussing unnecessary vehicles



No?



The Department

- Repurposed Building
 - Unorthodox layout but functional
 - Shared with City Admin (Potential DOJ issues)
- Maintenance needed
 - Water damage to exterior walls
 - Dry rot
 - Mold/fungus
 - HVAC
 - Paint



Outside Services

- Tulare County Sheriff's Department
 - Dispatching services
 - Radio support
 - “Piggy backing” on various IT programs
- Valley Expetec
 - IT support for Department computers as well as MDT's in the field.
 - Includes equipment replacement for Department computers, monitors, etc.
- Other Vendors
 - SART examinations, drug screening, etc.

The Day to Day Stuff



Budget Breakdown

17/18 Fiscal Year \$2,723,855.00

■ (75%) Personnel Costs

- Salaries
- Disability insurance
- Retirement & life insurance
- Medicare
- Health insurance
- Workers Comp
- \$2,044,055.00

■ (25%) Operational Costs

- Office Expenses
- Utilities
- Contractual Services
- Vehicles
- Training
- Equipment
- Etc.
- \$679,800.00

Statistical Data

Crime

	2014	2015	2016	2017
Homicide	0	0	0	1
Rape	2	1	1	4
Robbery	3	7	3	6
Assault – Aggravated	15	12	15	9
Assault Simple	62	64	56	53
Domestic Violence	45	45	55	49
Burglary	91	115	84	54
Auto Theft	20	34	36	32
Theft Reports	214	214	170	146
Other Felonies	225	184	163	145
Other Misdemeanors	581	577	631	517
Total Reports	1881	1938	1852	1676

Statistical Data Traffic

	2014	2015	2016	2017
Injury	16	15	14	16
Non-Injury	53	71	81	64
Fatal	0	0	0	0
Total Accidents	69	86	95	80
Traffic Cites	747	316	546	345



Statistical Data Arrests

	2014	2015	2016	2017
Felony	231	154	166	137
Misdemeanor	358	399	438	359
DUI	22	33	26	49
UTI	26	22	12	25
Total Arrests	637	608	642	570
Adult	554	551	569	518
Juvenile	83	57	73	52



It was that moment



**He decided to
become a cop**